

EMPLOYMENT APPLICATION

Town of Ledgeview
Municipal Building
3700 Dickinson Road
De Pere, WI 54115
Ledgeview@ledgeviewwisconsin.com

We believe that a clear understanding of your interests, training, experience and other pertinent information is important to the hiring process, and will be mutually beneficial to you and the Town of Ledgeview. To be assured of full consideration for positions that would meet your qualifications, please answer all questions completely. We are an Equal Opportunity Employer, and we will consider your application without regard to race, color, religion, creed, gender, national origin, age, disability, marital status, sexual orientation, family medical history or genetic information, or any other legally protected status under applicable local, state, or federal law. To the extent this application requests information that does not comply with applicable local or state requirements, such information will not be used in making a hiring decision. Applicants will be required to take a pre-employment drug test.

Important: When completing with computer, for responses that require you to place an "X" in a checkbox, please "click" in the appropriate box.

| | PERSONAL | HISTORY | | |
|---|---|-----------------|-------|--|
| Name: | | | Date: | |
| (Last Name, First Nam | ne, Middle Initial, separated by a comn | na) | | |
| Street Address/Apt #: | | | | |
| City, State, Zip: | | | | |
| Home Phone: | Cell Phone: | Email: | | |
| Best way to reach you: | | | | |
| How did you learn about this job | opportunity? | | | |
| Have you ever worked for Town of L | edgeview before? YES N | 0 🗌 | | |
| If yes, why did you leave? | | | | |
| If yes, under what name, if different | ent: | Approx. Da | tes: | |
| Location: | | | | |
| Position: | | Supervisor: | | |
| Position applying for: Part | Γime ☐ Full Time \ | Wages Expected: | | |
| Job(s) applying for: | | | | |
| Are you on a lay-off and/or subject to recall? YES NO | | | | |
| When would you be available to | work? | | | |
| What hours/days are you able to | work? | | | |
| Weekend Work? YES NO Would you be available to work evenings? YES NO NO | | | | |
| Are you available for overtime? YES NO Will you relocate if job requires it? YES NO | | | | |
| Were you referred by an employee? If yes, list name: YES NO | | | | |
| Are you legally authorized to work in the U. S. without sponsorship? YES NO | | | | |
| (Town of Ledgeview will attempt to reasonably accommodate an applicant's religious needs, as required by law) | | | | |
| Do you have reliable transportation? YES NO | | | | |
| Do you have a valid Driver's License? YES NO Drivers License #: | | | | |
| Do you have a Commercial Driver's License? YESNO Type: | | | | |
| If you are under age 18, please provide date of birth: Can you provide a work permit? YES NO | | | | |
| In case of emergency, notify (name): | | | | |
| Relationship: | | Phone: | | |

| Have you ever been charged with, plead ("no contest") to, been convicted of, or been fined in connection with any felony, misdemeanor, municipal ordinance violation, or any other type of offense (other than a parking ticket), regardless of the nature of the penalty or the fine for that offense? YES NO | | | | |
|--|--|--|--|--|
| If yes, please provide details: | | | | |
| | | | | |
| If you are in doubt about the nature of any offense, please list. No applicant will be denied consideration because of a pending charge, past conviction, offense, violation, or fine, which is not substantially related to the circumstance of the job sought. However, failure to disclose information requested above will be considered falsification and grounds for refusal to hire or termination of employment. | | | | |
| SKI | LLS AND QUALIFICATIONS | | | |
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| | EDUCATION | | | |
| Highest grade completed (1-12): | Technical School/College (years attended): | | | |
| High School Diploma: YES NO | Major/Course of Study: | | | |
| GED/HSED: YES NO | Degree Received: YES NO | | | |
| Last Post-secondary School Attended: | | | | |
| Location: | | | | |
| Date(s): | | | | |
| Additional education and/or vocational or technical information: | | | | |
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| Describe your computer skills and abilities: | | | | |
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WORK HISTORY Please provide full and accurate details regarding all full-time and part-time work history. Do not omit any employer. Attach additional pages if necessary. You must complete this section even if you provide a resume. Company Name: Telephone: Address: Name of Supervisor: Employed from (Month and Year) to (Month and Year): Weekly Pay (Start): \$ Weekly Pay (Last): \$ Job Title and type of work: Reason for Leaving: YES NO Are you eligible for re-hire: Company Name: Telephone: Address: Name of Supervisor: Employed from (Month and Year) to (Month and Year): Weekly Pay (Last): \$ Weekly Pay (Start): \$ Job Title and type of work: Reason for Leaving: YES NO Are you eligible for re-hire: Company Name: Telephone: Address: Name of Supervisor: Employed from (Month and Year) to (Month and Year): Weekly Pay (Start): \$ Weekly Pay (Last): \$ Job Title and type of work: Reason for Leaving: YES I NO Are you eligible for re-hire: We will contact the employers listed for a reference unless you indicate those you specifically do not want us to contact. Do not contact: Do not contact: Reason: Reason:

| | List three (3) | Employment of | or Personal | References – DO N | IOT LIST RELATIVES | |
|-----|-----------------------------|-----------------------|-------------------|---|--|--|
| 1. | Name: | | | | | |
| | Phone: | Address | s or Email: | | | |
| | Company: | [7 (3 (3)) | | | | |
| | Position: | | | | | |
| 2. | Name: | | | | | |
| | Phone: | Address | s or Email: | | | |
| | Company: | | | | | |
| | Position: | | | | | |
| 3. | Name: | | | | | |
| | Phone: | Address | Address or Email: | | | |
| | Company: | | | | | |
| | Position: | | | | | |
| | | | | | | |
| | | prohibitions on m | arital status d | loyed at The Town iscrimination as requir | red under applicable state law.) Relationship | |
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| | | MILI | TARY SERV | ICE (if applicable) | | |
| Le | ngth of Service: | Rar | nk held in Servic | e: | | |
| Do | you have any ongoing m | nilitary obligations? | | | | |
| Pre | esent Status: | Discharged | Retired | ☐ National Guard | Reserves | |
| Da | te of Discharge: | | | | | |
| Inc | licate any special training | g or assignment tha | t you want us to | consider: | | |
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| | Our Town's policy will co | omply with the Unif | ormed Services | Employment and Reems | oloyment Rights Act (USERRA) | |

CERTIFICATION

I certify that the information that I have provided to the Town of Ledgeview as part of this application along with any resume or other material submitted by me for employment consideration is true, complete, and without omissions or misleading statements. I understand that my applicant may be rejected, or my employment may be terminated because of false, misleading, or omitted information, regardless of the time that may have elapsed between furnishing the information and the discovery by the Town of Ledgeview.

I authorize the Town of Ledgeview to inquire into my education, professional and past employment history with references as needed to determine my qualifications and suitability for employment. I hereby give my consent to any former employer or educational institution to provide academic or employment related information about me to the Town of Ledgeview This includes any pertinent information they may have, personal or otherwise, and I release all parties from all liability for any damage that may result from furnishing this information.

I understand that I will be required to pass a pre-employment drug test and that my Social Security number must be validated. I further acknowledge that certain positions with the Town of Ledgeview may also require a confirmation that I am licensed to drive a motor vehicle, and that the Town of Ledgeview may check my credit, civil and criminal records, and may verify my address. I consent freely and voluntarily to participate in the required drug test, and I consent to the release of the results to the Town of Ledgeview I hereby release and hold harmless the Town of Ledgeview from any liability whatsoever arising from the drug test and/or background checks and decisions concerning employment based upon the results of these tests and checks. I also understand that, if the Town of Ledgeview uses a third party to conduct any background check(s) about me, then the Town of Ledgeview and/or that third party will provide additional disclosures and authorizations to me before conducting such background check(s).

I understand that nothing in this employment application, the granting of an interview, or possible subsequent employment offer is intended to create an employment contract between the Town of Ledgeview and me. If hired, I will be an "Employee at Will" which means the Town of Ledgeview may release me at any time for any reason with or without cause, and I am likewise free to leave at any time for any reason. I understand that no representative of the Town of Ledgeview other than the Chairman or Administrator has any authority to enter into any agreement for employment that contradicts or modifies the foregoing in any manner, and any such agreement must be in writing and signed by the Chairman or Town Administrator.

If hired, I agree to conform to rules, regulations, and policies that the Town of Ledgeview may periodically issue, withdraw, or modify. If hired, I understand that I will be required to keep my hair color within the range of "natural" colors (no blue, green, or other non-natural hair colors are allowed) and that facial piercings are not appropriate. I also understand that in order to comply with Town of Ledgeview policy any visible tattoos may need to be covered appropriately during the workday, if hired. I agree to follow the Town of Ledgeview grooming guidelines and to be dressed appropriately per the standards of the Town of Ledgeview at all times in the workplace, if I am hired. A photocopy, digital, and/or electronic copy of this signed authorization is as effective and binding as the original.

| Signed: | |
|---------|---|
| | (First Name, Middle Initial, Last Name) |
| Date: | |



IF APPLYING FOR A FIREFIGHTER POSITION, PLEASE COMPLETE THE FOLLOWING SECTION

Town of Ledgeview Municipal Building 3700 Dickinson Road De Pere, WI 54115

| Have you ever previously appl | ied with the Ledgeview Fire D | ept? Yes No | |
|---------------------------------|-----------------------------------|---|----------------------------|
| Please indicate any training/ce | ertification that you have obtain | | ponder Other |
| Describe any specialized traini | | | |
| Describe any honors you may | have receiv <u>ed:</u> | | |
| State any additional informatio | n you feel may be helpful to u | s in considering your applicat <u>ior</u> | n: |
| MOTOR VEHICLE LICENSES | 6 - List all drivers license held | in the past 5 years | |
| STATE | LICENSE NUMBER | EXPIRATION | COMMERCIAL DRIVERS LICENSE |
| | | | |
| | | | |
| Availability (Please indica | te specific times): | | |
| Has any license, permit or p | orivilege ever been suspen | ded or revoked? Yes | No |
| of a motor vehicle, or are ar | ny charges pending? | eless driving or careless ope]Yes | |
| amphetamines, or derivative | • | <u> </u> | • |
| | | ession, sale or transfer of a nare any charges pending? | |
| If you answered YES to an | y of the above, please exp | olain: | |
| | | | |
| • | | traffic convictions and forfei | • |
| DATE | LOCATION (STATE) | VIOLATION (If speeding, show rate of speed) | PENALTY/AMOUNT OF FINE |
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